

Victory Churches International



Missions Policy & Procedure Manual 2013

Church Edition



**Letter from the VCI Missions Director
Drs. George & Hazel Hill**

Dear Pastor and Missions representatives,

It is with great pleasure and concern for the nations of this world that I continue to reach out to our Victory churches to encourage support of missions. For real Christians, the great commandment is a sincere priority.

And He said to them, "Go into all the world and preach the gospel to every creature."¹⁶ He who believes and is baptized will be saved; but he who does not believe will be condemned.¹⁷ And these signs will follow those who believe: In My name they will cast out demons; they will speak with new tongues;¹⁸ they will take up serpents; and if they drink anything deadly, it will by no means hurt them; they will lay hands on the sick, and they will recover."¹⁹ So then, after the Lord had spoken to them, He was received up into heaven, and sat down at the right hand of God.²⁰ And they went out and preached everywhere, the Lord working with them and confirming the word through the accompanying signs."²⁰ Mark 16:15-20

We are never to forget the poor; whether they be poor in spirit or necessities of life. The book of Ruth teaches us a great lesson in leaving the corners of our fields for the poor. Boaz instructs his reapers to leave behind stacks of grain on purpose for Ruth to clean. Giving to the poor should not take away their dignity. That is why Victory Missions looks for ways to support the startup of projects so that the people can work and earn their own living and give back to the work of the church.

Victory Missions operates on the principle of planting trees instead of just handing out fruit. We are the kind of missionaries who believe that the nationals of each nation are best able to evangelize their own people. We will help them to do this in whatever way we are able. Therefore, Victory plants church-planting organizations in each nation along with a Bible College that will disciple the believers and raise up the five-fold ministry gifts of Ephesians 4:11-12. From these churches will spring every other ministry needed to meet the needs of the area - homes for the widow and the fatherless, feeding programs, schools for children and adults will help stop illiteracy and a myriad of other ministries. Jesus is building His church and Victory Missions is doing His work all over this planet.

It is our goal to see every pastor, missions representative and congregation members go to the Missions field if only for a short time. Sometimes you need to see it, smell it and taste it before you understand, or want to give to it. Short-Term Missions trips are an excellent way of educating us about the needs of others and what we can do to help the helpless. My prayer is that you will join us soon on a Victory Mission. It will change your life!

We pray that this manual will be an excellent resource for you. It is our goal that the manual will give you a better understanding of the vision and operations of VCI Missions. The various forms and the short-term Missions application forms are available for you to photocopy as often as needed. If the information you are looking for is not in the manual, please do not hesitate to contact our head office or go to www.victoryint.org. Go to about us on the home page banner. There you will find all the forms, VCI Policy and other literature that will help you.

In the service of our King,

Dr. Hazel Hill

Missions Director,

Victory Churches International

VCI MISSIONS TEAM



From left to right: Pastor Lawrence Poirier, Pastor Les Bourassa, Dr. Hazel Hill, Pastor Paul Juss, Pastor Blake Bush

VCI STATEMENT OF PURPOSE INTERNATIONAL & NATIONAL VISION

HEARTBEAT OF VICTORY

Leadership Development
Church Expansion
World Missions

VCI Missions
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HOW & WHY VICTORY CHURCHES WERE FORMED

1. Victory is based on two main foundations:

- a) Covenant relationships and not control.
- b) A common God-given purpose.

2. Relationships are for a purpose:

- a) Fellowship
- b) Inspiration and training
- c) Partnership
- d) Accountability
- e) Protection from the dangers of isolation (Judges 18:27-28)

3. A common God-Given Purpose

Many moves of God start in a cave of power and end up in a cathedral without purpose.

Our Victory Statement of Purpose:

- a) Local
 - b) Regional
 - c) National
 - d) International
- ♦ We think globally and act locally. The way you think will determine how you act.
 - ♦ Victory Churches are “purpose driven” churches.

4. How We Work Together:

No relationship will work unless there are 2 parties willing to put value into it. We have Regional, National and International Structures to facilitate the vision. Policy and Procedure Manuals and Organizational Flow Charts are constantly being updated.

Church Membership Agreements set forth the responsibilities of the local church to Victory Churches and Victory Churches to the local church.

Each church contributes 5% of their general income to National church planting and approximately another 5% for overseas Missions.

Every church is an equal partner in the National Victory Movement and every nation is an equal partner in the International Movement.

Whenever we plant one church, we seek to establish a region of at least 5 churches within reasonable driving distance, so that there can be:

1. Regional Fellowship
2. Regional Initiatives
3. Regional Support

Vision Springs From Purpose

The Basic Purpose Of Our Local Churches Is 3-Fold:

1. **Evangelism** – to reach every available person at every available time by every available means with the Gospel of Jesus Christ.
2. **Discipleship** – to establish them in the local church teaching and to train them to become like Christ.
3. **Mobilization** – to mobilize the army of God, to help each person find his or her place and function in the Body of Christ.

The Basic Purpose of a National Church Planting Organization is:

1. **To raise up and release** 5-fold ministry giftings into Holy Spirit directed service.
2. **To plant church-planting churches** to work together for the purpose of reproducing leaders and churches.
3. **To give apostolic oversight and direction** to churches planted.

The Basic Purpose of Victory Churches International is:

1. **To plant church-planting organizations** in as many nations in the world as is possible.
2. **To raise up apostolic teams** with a key apostolic leader in each nation.
3. **To release proven 5-fold ministry** gifting's into Holy Spirit directed service to the nations.
4. **To work together as united nations** with the common purpose to reaching the world with the Gospel of Jesus.

The Heartbeat of Victory is:

1. Leadership Development
2. Church Expansion; Church Planting & Church Growth
3. World Missions

VCI'S STATEMENT OF FAITH

We Believe:

1. In one true and living God, eternally existing and revealed to us as the Father, Creator of all things; the Son, Jesus Christ, God Incarnate, and the Holy Spirit.
2. In the deity of Jesus Christ, His virgin birth, death for our sins, bodily resurrection, ascension unto God, and imminent return in power and glory.
3. The Holy Scripture are the inspired and complete revelation of God's will concerning man's salvation through the grace of the Lord Jesus Christ.
4. That men are saved solely through faith in God's grace as displayed in the death and resurrection of Jesus Christ.
5. In water baptism as a public declaration that a believer has died with Christ and risen with Him to walk a life of holiness and love.
6. In the unity of all true believers as members of the universal body of Christ regardless of denominational affiliation.
7. In the celebration of the Lord's Supper as a remembrance of Jesus.
8. In the ministry of the Holy Spirit:
 - a) By the inward witness of salvation to the believer.
 - b) By daily guidance and the growth of Christ-like character
 - c) By the Baptism of the Holy Spirit, an experience distinct from and following the new birth, evidenced initially by speaking with other tongues and subsequently by the manifestation of spiritually powered public testimony and service.
9. That Jesus is coming again to gather all of His saints unto Himself. Those who have not accepted His redemptive work on their behalf will suffer eternal separation from the Godhead and burn in the lake of fire.
10. That following His return Jesus Christ will rule and reign for one thousand years on the earth. After this, there will be a new heaven and a new earth.

10 TENETS OF VICTORY CHURCHES

1. God is the Author of Victory Churches.
2. God is the Source of all our needs - financial, spiritual, physical, relational or otherwise.
3. We have a lifetime commitment to our vision.
4. We purpose to be continually renewed in our vision and our mind.
5. People are the focus of our ministry, not programs.
6. We believe every problem can be solved.
7. Teamwork and agreement is the place of power.
8. We seek to lead through relationship rather than position.
9. We are committed to increase, as opposed to maintenance.
10. We hold the Word of God to be true and every contrary circumstance subject to change.

Victory Missions

General Information

Missions Statement

The Missions statement for Victory Missions is:

VCI Missions Department endeavors to partner with Victory National Leaders to fulfill the vision of; Church Expansion, Leadership Development, and World Missions. VCI Missions unites the nations with the common purpose of reaching the world with the gospel of Jesus Christ.

VCI Missions Budget

Our budget is met by the faithful contributors from each Victory Church on a monthly pledge basis. This is arrived at by calculating approximately 5% of the general offering. Funds are also raised by different departments within a church for specific projects.

VCI Missions Communication & Promotion

It is our goal to have effective communication between VCI national leaders, pastors and leaders of local churches, congregation members and the local church and regional Missions representative.

i) Reports from National Leaders

National leaders from each nation who receive missions giving are required to submit a written report to the international head office in Calgary every three months. Reports should include salvations, crusades, special events, financial report (if receiving support from VCI) and testimonies. Whenever possible, photographs should be included in the report. Reports may be submitted by either regular post or by email. These reports will be used for the monthly Missions Updates and quarterly Newsletters. *(See Role & Responsibility of the National Leader on page 13)*

ii) Missions Updates and Newsletters (Giving Nations)

The Missions Update will be e-mailed on or before the 15th of the month to the senior pastor and the Missions representative of each church who have access to email. The update will include a report from one of the Victory nations and information regarding upcoming Missions trips and conferences.

A color 2-fold newsletter will be distributed annually.

Victory Missions National Support

VCI Missions encourages all nations to develop and implement various strategies to raise the necessary funds for the day to day operation of each church. The pastors are encouraged to teach their congregation about the principle of tithing along with various fundraising projects. Supporting a church or a pastor on a monthly basis rarely occurs. In the event that the Missions Team decides to support a church or a pastor monthly, this is only done on a short-term temporary basis.

1. Request for Financial Support

The VCI Missions Board recommends that all nations submit their requests for financial support by completing a Project Proposal Request Form. (see page 30) The form should be completed and submitted to VCI Head office by the first week in January of each year. The Missions board will review each request and notify the national leader whether or not the project is approved. If approved, the Missions Board may decide to provide financial support for either partial or full funding of the project requested. It is a legal requirement that each nation which receives funding must be legally registered in their nation as a charity with charitable status. A church bank account. Our main function is Leadership Development and Church Planting.

2. Projects Suggestion

VCI Missions encourages national leaders to seek out projects or initiatives that will enable the churches to meet a particular need in their community. Examples of projects include areas such as education and training (literacy programs, computer and sewing schools), medical programs (clinics), building and orphanages.

VCI Missions requests that all nations seek out projects that will not only provide employment opportunities for congregation members, but also generate income for the church. Projects, such as a bakery, are a means of generating income for the church. We recognize that many churches will not be able to provide a full salary for their pastor, therefore these revenue-generating projects are a means of supplementing the church's income. The VCI Missions board will consider providing financial support for the start-up cost of such projects. Each national leader should seek out such projects and submit the required documentation to the Missions board for consideration.

VCI Missions also strongly advises that each project that reaches out to the community be used an opportunity to reach the lost for Christ. Example: in an adult literacy program the students should use the Bible as means of learning how to read. Evangelism should always be at the forefront of all project initiatives.

3. Purchase of Land or Buildings

It is VCI Missions goal to have a head office, including a Bible College building, established in each nation. Once a nation has been in the Victory family for **three years**, the national leader is encouraged to begin seeking out land/or building to

establish a VCI head office. As purchasing a building or land to build the required building requires large amount of funds, national leaders should advise VCI Head office **at least 2 years** in advance of their intent to build a national office. The Missions board will partner with the nation to raise the required funds. The national leader remains responsible to raise funds for such building projects.

4. Church Buildings

VCI Missions will also consider providing finances to assist with establishing meeting facilities for churches and putting roofs on churches built by the local people.

Before releasing funds greater than **\$5000 USD** for buildings or lands, VCI Missions requires a legal document, completed by a lawyer stating the following and should have VCI Executive Board Members in Leadership positions on their registration of any nation.

Caveat for Buildings & Lands

- ♦ The building or land will remain in the hands of Victory Churches of _____ (name of nation) in affiliation with Victory Churches International.
- ♦ The building will not be sold without written permission of VCI Missions, Calgary, Canada.
- ♦ The building or land will be used for the work of the ministry and should endeavor to house the following: a Victory church, Bible College, offices to be used as the head office for that nation, and where possible, lodging for Bible College students and visiting teachers as space is available.
- ♦ The building must be kept in good repair.
- ♦ The building or land shall not be used as collateral on any loans or future projects without the written permission of VCI Missions.

The document must be signed by the national leader and the board of directors for the nation and then forwarded to the national office.

5. Victory Bible College Support

Victory Bible Colleges are a strategic means of training men and women for ministry. It is the goal of Victory Missions to have at least one Victory Bible College in each nation; using approved Victory Bible College curriculum.

The national leader may submit a request to the Victory Missions Board for financial assistance for the start-up cost of launching the Bible College. Once started, the school should be structured so that it is self-sufficient and able to provide a salary for the teachers.

VCI Missions will provide the curriculum in CD format for the first year program. Nations who have been in the Victory family for longer than 3 years, may submit a request in writing for the 2nd and 3rd year curriculum.

Role & Responsibility of National Leaders

Following the example of Exodus 18, VCI appoints a national leader over each nation. The role and responsibility of the national leader is as follows:

1. Provides oversight and leadership to the Victory Churches in their nation
2. Provides regular training to pastors and leaders from the Victory churches in that nation; equipping them for the ministry and imparting the Victory Vision to them.
3. Initiate church planting in their country and appoint leaders over the churches and/or region of churches.
4. Start a Victory Bible College in their nation with the assistance of VCI Missions if necessary.
5. Organize an annual national conference bringing together all of the pastors, leaders and as many of their congregations as is possible. VCI Missions may provide assistance when necessary and if funds permit.
6. Provide VCI Missions head office with quarterly reports on the status of the churches, leadership training, outreaches, etc. Reports should also include a thorough financial report of funds sent to that nation from VCI Missions.
7. Seek out various fundraising project ideas as a means to generate income for the churches. VCI Missions may provide assistance in the area of start-up seed to get an approved project off the ground, if funds are available. They are called Micro Loans.
8. Attend World Conferences and other conferences as requested by VCI Missions and continue to hold its own national conference annually.
9. Host missionaries or missions teams to their country when requested by VCI Missions. The national leader will work closely with VCI Missions to coordinate dates and events for Missions teams.
10. Submit in writing all requests for financial assistance to VCI Missions head office for any special projects or initiatives. The national leader recognizes that not all requests submitted to the Missions Board will be approved. The national leader will be notified in writing of the Missions Boards decision.
11. National Leaders should seek to help all Victory Churches in their nation to become self-sufficient and build their own church buildings.
12. National Leaders are expected to seek and raise up leaders in his/her nation as well as younger leaders. *"We are only a success if we have raised up successors."*
13. Each national leader or his representative should, out of courtesy, notify the missions director and leader of any nation they plan to visit.

Role & Responsibility of Regional Overseers

1. Maintain good communication with each pastor in his region by contacting each pastor at least twice a month. This could be through a personal visit, newsletter, phone call, fax, or e-mail.
2. Organize a meeting at least once every three months where the pastors get together for fellowship, prayer, training, encouragement and vision casting.
3. Cast vision within the region for the raising up of new leaders, planting of new churches and for the continued healthy growth of our existing churches.
4. Inform the pastors as to what is happening regionally, nationally and internationally and how they can be involved.
5. Be a promoter and supporter of the Victory Bible College so that people can be trained to fulfill key positions within the Victory movement.
6. Be in contact with the head office on a monthly basis in order to receive information and input, as well as to share any needs, concerns or developments within the region.
7. Work together with other regional overseers and the national leader to facilitate an annual regional men's, ladies, and leadership conference.
8. An ideal size for a region of churches is between five to seven churches. If a region has more than seven churches it should consider dividing into two separate regions. If a region has less than five churches, it should seek to grow to five churches in the shortest possible time. This helps to maintain close ties, have good fellowship and develop good regional initiatives.

Solving Problems Through Regional Oversight

1. If a problem occurs in a local church and outside help is required, the Direct Overseer of the region should be the first contact.
2. If further help is required, the Direct Overseer should then contact his Regional Overseer.
3. The local Pastor should keep in good contact with the Direct Overseer at all times.
4. The Overseer should strive to maintain close contact and communication with the local pastors under his care.

5. The Direct Overseer must make himself available for help and support in times of trouble.

VCI National/Regional Directors Training

I. Two Types of Regional Directors

- a) The Natural Leader - has more experience and has gone further than the rest.
- b) A Peer - chosen to coordinate, facilitate and be the chairman of the team. He must lead the group in a slightly different way. He must find out the strength of each pastor and church and have them share on what they are doing in these areas. He must have more of a participative form of leadership style.

II. A National/Regional Director's Main Objective

- a) To build a good region or regions of churches, where there is fellowship, support, encouragement, and unity when working together regionally.
- b) To facilitate or train the Pastors to build strong, healthy Churches.
- c) To communicate the bigger national and international vision.
- d) To inform the pastors of upcoming conferences, opportunities and resources available.

III. A National/Regional Director's Job Description

- 1) To hold regular meetings
 - Format of a good meeting
 - a) Start with prayer and good reports
 - b) Share vision and information about up and coming events
 - c) A short teaching on developing strong pastoral and leadership skills - such as:

♦ Preaching and teaching	♦ Training leaders
♦ Running a good service	♦ Men's & Women's Ministry
♦ Working with a Board	♦ People Skills
♦ Administration:	♦ Leadership skills
Managing the Church office	♦ Advertising and Promotion
♦ Evangelism	♦ Finances
	♦ Other
 - d) Make some resource materials available. A book, CD, video or magazine article.....something that will help each Pastor to grow.
 - e) See if there are any areas where prayer and help are needed.
 - f) Pray and minister to one another
- 2) Help Organize the National/Regional Conference
 - a) Dates
 - b) Length
 - c) Speakers
 - d) Offerings
 - e) Ordination Procedures

- 3) Help to promote and coordinate national/regional initiatives
 - a) New Church plants
 - b) Adoption of existing Churches
 - c) Church planting or Church growth seminars
 - d) Mission trips – Keep in good communication with VCI Missions Director.

- 4) Keep in touch with the Pastors in your area through:
 - a) Periodic phone calls.
 - b) Lunches
 - c) E-Mail/Letters
 - d) Be creative

- 5) Be sensitive and aware of any of the Senior Pastors in your region who are thinking of releasing their Church. If they are, then:
 - a) Contact the Direct Overseer responsible for your area
 - b) Find out the time frame
 - c) See if there is an associate who can take over or if the Pastor has a replacement in mind.
 - d) See what his plans are for the future
This is a very sensitive time and if it is not dealt with responsibly, we can lose a Church.

Keep in communication with your Direct Overseer monthly. Check the Victory web site and your e-mail regularly for information regarding conferences, schedules, updates and mission trips.

Ordination of Ministers

The following is the ordination policy currently being used by Victory Churches of Canada and Victory Churches of the USA. Each nation may adopt the policy below or develop a similar policy for themselves.

Qualifications:

- ♦ Candidate must fulfill the qualifications as outlined in 1 Timothy 3:1-7 in terms of maturity and character.
- ♦ Candidate must be currently functioning in full-time ministry.
- ♦ Candidate must merit the recommendation of at least two ordained Victory Ministers or Pastors.
- ♦ Candidate must successfully complete a proving period under the oversight of an ordained Victory pastor and have completed either:
 - a) One year if candidate has completed at least two (2) years of Bible college in a Victory Bible College or elsewhere; or
 - b) Two years if the candidate has received less than two years of Bible School training.

The Benefits of Working Together:

- ✓ United action increases effectiveness.
- ✓ Promotes fellowship and identification on local, national, and international levels.
- ✓ Encourages visionary leadership and an ever-expanding vision at every level.
- ✓ Gives access to a great variety of resources and personnel.
- ✓ Provides a framework of accountability for everyone involved.
- ✓ Affords security and protection from the dangers of isolation.
- ✓ Puts the counsel of more experienced leaders at the disposal of those who need it.
- ✓ Creates more opportunities for the release of upcoming ministers.

Every Nation Will....

- ◆ Incorporate a national church planting and overseeing organization.
- ◆ Have it's own National Apostolic Leader and Board of Directors.
- ◆ Establish at least one Victory Bible College, using approved Victory curriculum.
- ◆ Hold an Annual Victory Conference.
- ◆ Print an annual newsletter.
- ◆ Have an up-to-date directory of all it's churches and ministries.
- ◆ Develop a web site if possible.



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Membership Agreement

For the purpose of furthering the preaching of the Gospel of the Lord Jesus Christ, that souls may be saved, ministers raised up and churches planted;

*Name of National Church Planting Organization
 (hereinafter referred to as N.C.P.O.)*

while recognizing the right of sovereignty in the conduct of its affairs, hereby enters into a cooperative agreement with **VICTORY CHURCHES INTERNATIONAL** (hereinafter referred to as VCI) and shall fully participate in both the privileges and responsibilities enjoined therein, namely;

1. That the N.C.P.O. agrees to adopt the Statement of Faith of VCI.

That the name of the N.C.P.O. will be subject to the approval of VCI and in addition may adopt the logo and trademarks of VCI. The name should incorporate the family name, Victory.

2. That the N.C.P.O. agrees to submit to the governing of VCI as outlined in the bylaws of VCI.
3. That the N.C.P.O. agrees to contribute 10% of its gross general receipts to the VCI head office in their nation on a annual or semi-annual basis, to be disbursed at the discretion of the Board of Directors at the head office for VCI.
4. That the N.C.P.O. shall send two (2) duly appointed representatives to the General Annual Meeting of VCI at the International Conference, which shall be held at a member nation, decided upon by the VCI Board at the General Annual Meeting.
5. That the N.C.P.O. Agrees to seek the approval of VCI in appointing its National President.
6. That the N.C.P.O. agrees to the establishing of at least one (1) Victory Bible College in the nation with VCI approved curriculum.
7. That the N.C.P.O. agrees to host an annual conference where the International President or his delegate will minister in at least one (1) evening session, an offering being received for VCI on the second night of the conference.
8. That the N.C.P.O. agrees to notify VCI of all regular and special business meetings and allow the VCI President or his delegate to sit as a member on its Executive Board of Directors.
9. That VCI agrees to make available the necessary training and material for members.

- 10. That VCI agrees to provide counsel and advice to National Directors and their Boards when such is actively sought.
- 11. That VCI agrees to communicate information pertaining to events and conferences that are of interest and benefit to all VCI members.
- 12. That VCI will endeavor to provide speakers, workers, and other ministry as requested. That VCI will endeavor to provide coordination for missions and church planting efforts of VCI members. That this agreement does not imply the creation of a partnership, joint venture or relationship of principal and agent; but the relationship between these parties shall be that of independent contractors. Neither party shall be responsible for any obligations whatsoever of the other party.
- 13. That this agreement, when duly signed by the proper officers of VCI and N.C.P.O. shall constitute a contract of association.
- 14. That the termination of this contact shall occur through a vote of the N.C.P.O.'s governing body in keeping with its constitution, or by a decision of the Board of Directors of VCI. The N.C.P.O. hereby agrees that no motion of termination shall be carried until opportunity has been provided for VCI or its representatives to address the governing council of the N.C.P.O. In either case, notice must be given in writing not less than thirty (30) days in advance and any and all materials identifiable as being associated with VCI will be surrendered at that time.

IN WITNESS WHEREOF _____ (Name of Church Planting Organization) and VICTORY CHURCHES INTERNATIONAL have placed their seals attested to by the officers authorized in that behalf, this _____ day of _____, AD. 20____.

NATIONAL CHURCH PLANTING ORGANIZATION
 Name _____
 Position _____
 Name _____
 Position _____
 Name _____
 Position _____

VICTORY CHURCHES INTERNATIONAL
 Name _____
 Position _____
 Name _____
 Position _____
 Name _____
 Position _____

Victory Bible College Sponsorships

VCI Missions will sponsor students from Third World Nations to attend the Victory Bible College in Calgary, Alberta, Canada once they meet the criteria for scholarship and have received approval from the VCI Missions Board.

1. Question: Who is eligible for sponsorship from VCI Missions

Answer: VCI Missions Board will sponsor:

- a) children of VCI national leaders
- b) students recommended by the national leader who will fill the role of the Bible College dean in that nation.

Note: students must be in good standing with the Victory organization in that nation.

2. Question: What does the sponsorship cover?

Answer: VCI Missions sponsorship covers the cost of room and board, medical insurance, and half of text books while attending VBCI Canada. Students will be expected to use the books in the library if they are available.

3. Question: How long is the sponsorship for?

Answer: Sponsorship from VCI Missions is for a period of one year. The student must return to their country to work with the ministry at the end of the sponsorship year. A two year commitment to the national organization is required upon return home.

4. Question: Who will cover the cost of tuition?

Answer: Victory Bible College, Calgary Campus, will cover the cost of tuition for students sponsored by VCI Missions.

5. Question: Who will pay for the cost of airfare to Canada?

Answer: Students are expected to pay their own airfare cost to Canada. A copy of the student's return airfare must be submitted to VCI Missions prior to their arrival in Canada.

6. Question: What happens if the student incurs additional expenses?

Answer: The student may submit requests for additional support to VCI Missions Board in writing for consideration before the expense is met.

7. Question: What are the basic qualifications for students applying for the VCI Missions Scholarships?

- a) If a Victory Bible College is operating in an applicant's nation, the applicant is expected to complete one year in their national Bible College before they will be accepted for sponsorship in Canada.

8. Question: Are students allowed to work while they are in Canada?

Answer: Getting a work VISA in Canada is very difficult; there is a possibility that students may be able to work on campus but this cannot be guaranteed.

9. Question: Does the scholarship include spending money while the student is in Canada?

Answer: No, the scholarship does not include spending money. Students are expected to have \$50 (Canadian) per month for spending money. This money should be submitted to the Bible College prior to the student's arrival in Canada. This money will be given to the student each month.

10. Question: What is expected of students when they arrive in Canada?

Answer: The following is expected of students sponsored by VCI Missions:

- a) Students are expected to live on campus at the Bible College.
- b) Students are required to perform work duty on campus as assigned by the Bible College during the school year. Students are also required to work at the Bible College during school break periods as assigned by the Bible College.
- c) Students are expected to participate in various ministry events as assigned by the Bible College, example, week-end ministry tours.
- d) Students are expected to abide by the policies of VBCI Calgary, conducting themselves in a manner which honors Christ.
- e) Students, pastors and parents are asked to surf the Victory Bible College website carefully before applying. www.vbci.org.



Victory Churches Of Canada International

Missions Department
PROJECT PROPOSAL REQUEST FORM

P.O. Box 65077
North Hill Post Office
Calgary, AB T2N 4T6
Telephone: 403-286-8337
Fax: 403-286-8335

Please use a separate sheet of paper to list additional information

Country Name of Individual Completing this form

PROJECT DESCRIPTION

Project Description
[Multiple blank lines for description]

Location of Project Expected Start-up Date

Individual(s) In Charge of the Project

PROJECT FINANCES

(In US Dollars)

Total Amount required for this Project (including equipment, facility, etc.)

(It is doubtful financial support will be given if the requesting nation has not raised any funds.)

Amount Raised to Date for the Project Amount Requesting from VCI Missions

Initial Deposit Required Date Due Monthly payments

Terms of Contract (i.e. payment frequency)

EQUIPMENT NEEDED (Use Another Page If Needed)

Table with 4 columns: Item, Cost, Item, Cost. Three rows for listing equipment.

EXPECTED RETURN ON INVESTMENT OR OUTCOME

[Blank lines for expected return on investment or outcome]

APPROVAL

National Leader's Signature Date:

VCI MISSIONS

Information for Missions Representatives

VCI Missions Statement

- To plant church-planting organizations in as many nations in the world as is possible.
- To raise up apostolic teams with a key apostolic leader in each nation.
- To release developed 5-fold ministry gifting's into Holy Spirit directed service to the nations.
- To work together as united nations with a common purpose to reach the world with the Gospel of Jesus.

VCI Missions Budget

Our budget is met by the faithful contributors from each Victory Church on a monthly pledge basis. Each Victory Church tithes to VCI in their nation, 5% of this tithe is for National Church plants and 5% is for world missions. Requests are often made to local churches to give over and above the tithe to world missions.

VCI Missions Communication & Promotion

It is our goal to have effective communication between VCI National Leaders, pastors, leaders in local churches, congregation members, the local church and regional Missions representative.

1. Missions Updates and Newsletters

The Missions Update will be e-mailed on or before the 15th of the month to the senior pastor and the Missions representative of each church who have access to email. The Update will include a report from one of the Victory nations and information regarding upcoming Missions trips and conferences.

The Missions Newsletter is printed in color and mailed to each church once

per year. The newsletter contains updates from several Victory nations.

We request that:

- Each church has an individual or couple designated as the Missions representative(s).
- Missions representatives who do not have access to email should pick up a copy of the Newsletter and Update from their local church office.
- The Missions Update and Newsletter be inserted into the bulletin and distributed to the congregation on Missions Sunday.
- Provide the Missions representative opportunity to read highlights from this report to the congregation.
- The Missions offering be taken on Missions Sunday (i.e. 3rd Sunday each month), giving people an opportunity to give to the poor.

Missions Updates/Newsletters facilitate:

- Accountability for monies raised on behalf of both VCI and the local church for missions.
- Impartation of a WORLD VISION awareness which prevents short sightedness on behalf of both VCI and local churches.
- Unity within Victory Churches with a common vision and purpose for World Missions.
- Outline Missions opportunities for members of the family of Victory Churches.

2. Reports from National Leaders

- VCI Missions Director will receive reports from all countries sponsored by VCI Missions. VCI National Leaders are also requested to send photographs of local events and people.
- Reports or portions of their report and photographs will be included in the

monthly Missions Update and Newsletter.

- Regular reports will ensure accountability with the various nations as well as keeping us all informed.

3. Annual Missions Meeting

The Missions Director or the Regional Representative will organize a Missions meeting during the annual National Conference. These meetings are usually held on the Saturday afternoon of the conference.

4. VCI Missions' Resource CD

A Missions Resource CD is available from the Missions head office. The CD contains photos, current projects and statistics on each nation that Victory churches are located in.

5. VCI Missions on the Internet

The Victory website, www.victoryint.org, is an excellent resource for Missions information. Photos, statistics and a list of the current projects in each nation is available online.

6. Promoting Missions in the Local Church

An effective means of promoting Missions is to display a bulletin board in the lobby of the local church.

We recommend

1. Make it **visible**.
2. Make it **excellent**.
3. Make it **up to date**.
4. Make it **informative**.
5. Make it **BIG**.
6. Make it **equally express each VCI nation**.

Suggestions for the bulletin board.

Use:

- the gifted people in your church to design the board.
- the local library for country statistics.
- travel magazines for extra decorative pictures.
- maps with flag pins.
- the VCI logo.

- a photo of Drs. George and Hazel Hill, President and Founders of Victory Churches International.
- photos from the VCI Missions Resource CD or download them from the website and print on a color printer any size you like.
- take a \$1 or \$2 offering to buy supplies.

7. Missions Email Group

VCI Missions uses an email group to communicate with all Missions representatives who have access to email. Missions information, such as the Missions Update, is sent to the Missions email group.

Missions Training & Missions Trips

Missions Training:

- VCI's Short-Term Missions Correspondence Course (\$40.00) is available from VCI headquarters in California, USA; Calgary, Alberta, Canada or the UK. The course is available in video and paper format.
- All individuals from VCI churches who are intending to go on a Missions trip are required to take the short-term Missions course. A Missions card will be issued to each individual who successfully completes and passes the course, "Keys to Victory on the Mission Field", by Dr. Hazel Hill.

Mission Trips:

- Missions trips should be coordinated through the VCI Missions Director at head office.
- When considering a Missions trip, consider first going to support our VCI family in the nation of your choice.

Role & Responsibilities of the Missions Representative in the Local Church

Note: The Missions representative was formerly called Missions families in the local church.

The Missions representative from each local church will:

- Stay in close contact with their pastor about Missions updates (nations, trips, projects etc)
- Keep the congregation informed about VCI Missions.
- Present highlights of Missions Updates and Newsletters from head office monthly to congregation.
- Follow up to see bulletin insert of monthly Missions Report is read and inserted in bulletins after the 15th of each month.
- Form a prayer group to pray specifically for the needs of each country represented by VCI
- Attend the annual Missions meeting at the Annual National Conference and regional conferences with the Missions Director and/or Regional Representatives.

- Check to see if the monthly pledge has gone out from your local church for VCI Missions in conjunction with local church pastor.
- Help raise funds for Missions as requested by the local church pastor and VCI Missions board.
- Assist in hosting missionaries while they are in your country.

Regional/Provincial Missions representative's Responsibility

- Functions as a Resource Person for the Missions representatives and pastors in their region.
- Coordinates regional fundraising projects with the regional leaders, pastors and Missions representatives.
- Works in collaboration with VCI Missions head office to coordinate Missions trips for churches in their region.
- Organize and lead Missions meetings at VCI's regional conferences.
- Organize times of fellowship, prayer, Missions training and sharing of ideas with the Missions representatives in their region.



Victory Churches Of Canada International

Guidelines for Short Term Missions Trips

P.O. Box 65077
North Hill Post Office
Calgary, AB T2N 4T6
Telephone: 403-286-8337
Fax: 403-286-8335

The following guidelines are to assist with the co-ordination of short-term Missions trips to VCI nations:

1. **Head office Notification** – Notify either the Canadian, USA or UK head office (depending on your location) of any Mission trips you and your church are planning to a VCI nation. Head office will notify the national leader and inform him of your plans. If the timing of the trip is favorable with the national leader, head office will ask that you begin communication directly with the national director to plan the trip.

2. **Support for the Mission trip leader** - Leading a team on a Mission trip requires much work and responsibility. We suggest that the airfare for the leader be covered by the team members by adding \$50-\$100 to the total price of each team members costs. Example: if the cost of the trip is \$2500 (including airfare, hotel, transportation, etc.) then \$50-\$100 be added to this cost to cover the airfare of the leader. If sufficient funds are available, the leader's accommodations and transportation may be covered as well. The leader is responsible for their own meals. If the team is small, the leader may have to pay for all or a part of their airfare.
 - a. Any extra funds collected should be used for expenses on the trip.
 - b. Should the airline provide free tickets as part of their group package, the free ticket should be given to the leader. Any extra tickets should be calculated into the total cost and the cost of the trip adjusted accordingly per person.

3. **Gifts for Visiting Country** – Most airlines allow each individual one piece of luggage, weighing approx. 50 lbs. each, plus two pieces of carry-on luggage. We recommend that room be made for taking gifts for the pastors, their wives and children in the country you are going to. In addition, there may be specific items needed by the nation you are visiting. Here is a list of suggested items:
 - ✓ Pastors: ties, shirts, & socks preferably white socks.
 - ✓ Musical instruments of any kind, microphones; guitar strings;
 - ✓ Women - cloths for women like headscarves, long skirts and T Shirts.
 - ✓ Children - toys: little metal cars and trucks for the boys; dolls for the girls... clothing for children of all ages and blankets for the newborn; balloons; candy; Sunday school materials and children's books
 - ✓ Christian books - no Bibles as they are too heavy, just light books of faith for the Bible College's library. Taking money to buy Bibles is preferable to importing them.

4. **Responsibility of the Team Leader** – VCI Missions requests that the team leader:
- a. Review the outline of classes/sermons by all team members who will be teaching and/or preaching during the trip to ensure that teachings are:
 - i. Biblically sound
 - ii. Organized and uses language and examples that are relevant to the people they will be ministering to.
 - b. Recognizes that he/she is always in submission to the national leader of the country they are visiting. The team leader should meet with the national leader to discuss any unscriptural practices that he/she observes.
 - c. Ensure that all team members' passports are up to date and all necessary Visas obtained.
 - d. Ensure that all team members have taken the VCI Short-Term Missions training course within the past 2 years. The course is available from VCI Missions Head offices in video and manual format.
 - e. Ensure that all team members complete and submit the VCI Short Term Missions application forms. The leader should take a copy of each team member's medical record (if there are medical problems) as well as a copy of the health insurance information in case of emergencies.
 - f. VCI Missions request that the team leader or their delegate submit a short write-up and their very best photos that show the work of their ministry to VCI Missions Head office in Calgary within 3 weeks after returning from the trip. Submissions will be included in the Missions quarterly newsletter or monthly Missions Update.
 - g. VCI Missions also request that the team leader or their delegate complete and submit the Missions Report form to VCI head office in Calgary upon their return from their trip.
 - h. Check all government travel advisories prior to your trip.

Your cooperation makes it possible for your Victory family of churches to understand and support Victory Missions. Thank You!

VCI Missions

About the Short-Term Missions Course

The VCI Missions Short-Term Missions course is available for purchase from VCI's head offices in Canada, USA and the UK. It is mandatory that all individuals going on a VCI Missions trip take the course. It may be taken individually or taught by the pastor, the Missions trip leader or their designate. The video course can be used with the oversight of a leader.

Individuals taking the course – Individuals should contact their closest head office to purchase the course. Upon completion of the course, the quiz sheets should be mailed or faxed to head office. If the individual successfully passes the course, a short-term Missions card will be sent to the individual. It is also permissible for the leader to mark the quiz sheets & forward student marks to head office. (The quiz sheets are found in the back of the book.)

Group Sessions -

Upon completion of the course, the instructor will grade the tests by using the answer key in the book, "Victory on the Mission Field", by Dr. Hazel Hill and send the names and the test scores to VCI head office. Short-term Missions cards must be ordered by the team leader for distribution to students who have successfully completed and passed the course.

Note: The short-term Missions course, taught by Drs. George & Hazel Hill, is also available in video format. Team leaders may obtain the videos. Students may follow along in their booklets.

The Missions cards have an expiry date of 2 years from the date of issue. The course will need to be re-taken if a Missions card has expired in order for individuals to participate in a Mission trip. Their repeat course is free. A new Mission's card must be ordered.

Material Costs:

DVD's \$20.00

Book \$10.00

Mission's card \$10.00 *(includes shipping & handling.)*

(Cheques should be made payable to Victory Churches International, Missions)

Support for VCI Pastors Going to a VCI Nation

VCI Missions encourages all VCI senior pastors to go on Missions trips as a representative of VCI in the place of Drs. George and Hazel Hill to Third World nations where Victory churches are located. As VCI representatives, the pastor will be asked to assume the following responsibilities: leadership training, preaching, ordinations and Bible College graduations. Upon return, the pastor will complete and submit a written report (Missions Report form) and submit to the Missions Director. VCI Missions also request that a short report and photographs of the trip be submitted to head office for use in the Missions newsletter.

If the pastor is willing to accept these responsibilities, VCI Missions will cover the cost of 50% of their airfare, or \$900, whichever is less. The senior pastor is responsible for their personal accommodations and food while on a Missions trip. Reimbursement will be issued and mailed to the Pastor after the receipt for airfare (travel ticket) has been submitted to VCI Head office. The pastor can only receive this re-imbursement for Mission trips once from VCI Missions.

Senior pastors who are experienced Mission Team leaders are encouraged to take senior pastors who have not yet been on a mission trip. This will provide leadership training opportunities; preparing these pastors to take a team on a mission trip in the future. Pastors who are intending to go on a mission trip should submit their airline ticket price to the VCI Missions Trip Coordinator for approval prior to booking. VCI Missions will sponsor only one senior pastor per trip. Thank you for finding the very best and most inexpensive fare.

Victory Churches International

For Mission Trips



Canadian Head Office

Box 65077 North Hill PO
 Calgary, AB T2N 4T6
 Telephone: 03-286-8337
 Fax: 403-286-8335
 Email: missmissions@victoryint.org

USA Head Office

P.O. Box 15063
 Santa Ana, CA 92735
 Phone: 714-966-9977
 Fax: 714-966-9988
 Email: vci@victoryusa.org

UK Head Office

White Horse Centre
 Tyne Street
 Carlisle, CA1 2NP
 Phone: 07713 744778
 Email: chairman@vcieurope.org

JOB DESCRIPTION

To work with and seek to help to fulfill the Ministries and Projects of Victory Churches International. Your work will entail employing your technical skills in innovative ways, working sometimes in unfavorable conditions and undefined hours. You will need to exercise patience toward communication and cultural barriers. Many tasks will have to be accomplished on your own without the help of others. You will have opportunity to teach your skills to others, initiate programs and encourage other team members in their ministry. Written articles, testimonies, teachings, etc... may encourage and minister to others. Long term missionaries will be expected to fill leadership roles after their first year of service.

OUR COMMITMENT TO YOU

We will do everything within our ability to provide shepherding and spiritual oversight while you are with us, and direction in your work and relationships on the field.

Wherever we can, we will assist you in finding housing and transportation.

If any potential problems arise during your work with us, we will discuss them with you before making any decision.

VICTORY CHURCHES INTERNATIONAL

APPLICATION FORM FOR MISSION TRIPS

Please Print Clearly

MISSION TRIP:

Country of Destination: _____ Dates Of Trip: _____

Name of Group Leader: _____ Sponsoring Church: _____

PERSONAL INFORMATION

Last Name: _____ First Name: _____ Middle Initial: _____

Address: _____ City: _____ Province _____ Postal Code _____

Home Phone: _____ Work# _____ Fax: _____ E-Mail: _____

Date of Birth: _____ Social Insurance #: _____ Driver's License# _____

Marital Status: Single: Married: Other: _____ Spouse's Name: _____

Names of Children/Age Accompanying

_____ Yes: No:

_____ Yes: No:

_____ Yes: No:

_____ Yes: No:

TRAVEL DOCUMENTS:

Passport# _____ Issued at: _____ On: _____

Expires: _____

Birth Certificate Yes: No: Nationality _____

International Drivers License? Yes: No: Number _____

SALVATION AND CHRISTIAN EXPERIENCE:

Have you put your faith in Jesus Christ as your personal Lord and Savior? Yes: No:

How long have you been a born again Christian? _____ Are you presently living for Jesus Yes: No:

Have you been baptized in water? Yes: No: When? _____ (date)

Have you received the baptism of the Holy Spirit? Yes: No: When? _____ (date)

Do you speak in tongues? Yes: No:

EMPLOYMENT INFORMATION

Employer's Company Name _____ Phone Number: _____

Occupation: _____ Brief job history last four years _____

I have secured vacation leave of absences from my employer for this trip? Yes: No:

MISSIONS TRAINING

It is compulsory for you to have completed the Missions Course before going on a VCI Missions trip.

Have you completed the course? Yes: No: If Yes, Date you completed the course _____

Are you a current Missions Card Holder? Yes: No: Do you need an updated card? Yes: No:

Do you have previous missions experience? Yes: No: If yes, please describe, where, when and your role on the missions' team _____

LOCAL CHURCH INFORMATION

Name of local church you regularly attend: _____

Address: _____ Phone: _____

Fax #: _____ E-mail Address: _____

Name of Pastor: _____

Your pastor should complete and sign the pastor's form

GOALS

What are your expectations and goals during this mission trip _____

Other comments, concerns and questions: _____

SKILLS

CHECK the following general skills in which you have had actual experiences. Then **CIRCLE** the checks for those in which you consider yourself to excel.

- 1. Leading songs
- 2. Leading worship service
- 3. Sharing your testimony
- 4. Leading discussions
- 5. Starting new enterprises
- 6. Organizing games & sports
- 7. Secretarial Skills
- 8. Bookkeeping skills
- 9. Repairing machinery
- 10. Photography
- 11. Teaching God’s Work
- 12. Medical (Nurse or Dr.)
- 13. Child Care
- 14. Housework
- 15. Witnessing
- 16. Tract Distribution
- 17. Planning youth programs
- 18. Camp counseling
- 19. Sunday School teaching
- 20. Youth Group leader
- 21. Youth group worker
- 22. Children’s group worker
- 23. Handyman (plumbing, electrical, small/large appliances, carpentry, etc.)
- 24. Masonry
- 25. Electronics/Computer
- 26. Other _____

SIGNATURES

I have received an affirmation from my spouse/parent or guardian for my participation in this missions’ trip:

Yes: No:

Next of Kin _____ Relationship _____

Address _____ Phone # _____

Signature of spouse/guardian: _____

Signature of applicant: _____ Date: _____

PLEASE RETURN THIS APPLICATION TO YOUR MISSIONS TEAM LEADER OR SEND IT TO:

Attention: Administrative Director for Missions

VICTORY CHURCHES INTERNATIONAL

Box 65077, North Hill P.O.

Calgary, AB, T2N 4T6

****This course is available from VCI (address above). The cost is \$40.00. Please make the cheque payable to:**

Victory Churches International (VCI).

This course includes:

4 DVD course, “Keys to Victory on the Mission Field” by Drs. George & Hazel Hill

1 Book: “Keys to Victory on the Mission Field” by Drs. George & Hazel Hill

Mission’s card

VICTORY CHURCHES INTERNATIONAL
Contract & Release of Liability
FOR MISSION TRIPS

CONTRACT

I, _____ contract with Victory Churches International (VCI) to act according to the disciplines of the Christian faith, to conduct myself appropriately, whatever country I am in, and will not consciously violate local customs. I will not make arrangements or promises with nationals without prior consent by local leadership of VCI. I will not publicly criticize the ministry or country in which I serve and will prayerfully support each ministry and worker.

I certify that I will have sufficient finances before I commence travel on this trip. In addition, that I have either medical insurance to cover my expenses or finances sufficient to cover any medical emergency. Also, that I have life insurance or a statement of liability by next of kin that they will assume financial responsibility for expenses incurred in case of death, injury, or other emergency.

I understand my responsibilities toward the ministry and relationship with VCI in accordance with the attached document.

I, _____ understand and I am in agreement with the Missions Policies and Procedures of Victory Churches of Canada. I understand that I am not an employee of Victory Churches International but a self supported Missionary. I further understand that any continued work that I do in association with Victory Children's Home in Rwanda does not constitute employer/employee status and that any monies I receive from them is for expense in relationship to the missions work in Rwanda.

After completing my time of service on the field, I will return to the home church from which I was sent. I understand that violation of any of the above promises could result in immediate dismissal and return to my home country.

Applicant's Signature _____ Date: _____ SIN: _____

RELEASE OF LIABILITY

I, _____, hereby release Victory Churches International (VCI), its individual membership and affiliated organizations worldwide from any liability for any actions, circumstances, financial loss, health loss or death to myself or any member (s) of my family anywhere in the world. I expect no compensation for any loss incurred, or for work, time or finances donated to the work of VCI.

Applicant Signature: _____ Date: _____

Parent/Witness _____

Parent/Witness _____

Note: individual countries of service may also require contacts pertaining to local laws.

P.O. Box 65077,
North Hill Post Office,
Calgary, AB T2N 4T6
Telephone: 403-286-8337
Fax: 403-286-8335

VICTORY CHURCHES INTERNATIONAL
Medical Information
VCI MISSION TRIPS

I am presently under a physician's care: Yes No

If yes, explain the condition(s) and how long you have and will expect to be under such care:

I am currently taking medication: Yes No

If YES explain,

Medication: _____

Reason for medication: _____ How long have you been taking medication? _____.

I will need to take this medication during trip: Yes No

I am ALLERGIC to: _____

I will bring medication for allergies: Yes No

I am "COVERED" by medication insurance while outside of the province of residence and Canada:

Yes No

Name of Medical Insurance Company _____ Plan # _____

To be completed by physician if under doctor's care

To the best of my knowledge _____ is physically able to undertake this mission trip.
(Applicant's name)

Doctor's Name: _____ Doctor's signature: _____

Doctor's Address: _____

VICTORY CHURCHES INTERNATIONAL**Pastor's recommendation
VCI MISSION TRIPS****Please Print Clearly**

Attention Pastor: This form is detailed because this person may possibly be considered for longer-term service in the future. Please take the time to answer all questions as thoughtfully as possible. Please forward this in a sealed envelope to the address above to the attention of "Missions Director", "CONFIDENTIAL". This will be retained in our confidential files and will not be shown to or discussed with the applicant.

Name of Applicant: _____

Your Name _____ Name of Church _____

Church Address: _____ Phone: _____

Ordained By _____ Email: _____

Ministering with: Organization/Fellowship: _____

1. How long have you know the applicant? _____ years _____ months

2. Has your relationship been: Intensive Very Close Close Casual Intermittent Distant Other

3. Please evaluate the applicant's personal character:

	Excellent	Good	Fair	Poor
Honesty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Academic Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Work with Others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Cleanliness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consideration for Others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Involvement in Church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. The applicant's spiritual influence on others is: Positive Neutral Negative5. To your knowledge does the applicant: Smoke Drink Use illegal drugs6. Does the applicant have any problem that we should be aware of: Yes No

If yes, explain _____

7. Do you believe this person is ready for this trip? Yes No

If no explain _____

8. Has the applicant been involved in heresy or unbiblical doctrines? Yes No

If yes, explain _____

9. If applicant is married: How would you describe the relationship of husband and wife: _____

10. How long have you known the applicant as a Christian? _____

11. Do you know any doctrinal point on which the applicant is not well-balanced? Yes No

If yes, explain: _____

12. Christian Experience: Personal Devotions:

- Profound and contagious Has regular habits of Bible study and prayer
- Genuine and growing Has devotions regularly
- Genuine but mild Usually has personal devotions
- Over emotional Has no regular habits of Bible reading or prayer
- Relatively superficial No observation
- No observation

13. Church or Church-Related Meetings and Other Christian Meetings:

- Faithfully attends all services possible
- Regularly attends most services
- Regularly attends Sunday morning and evening services
- Usually gets to one service on Sunday
- Attends irregularly
- Does not attend
- No observation

14 Are they a tither Yes No

15. From the standpoint of Christian service, do you consider the applicant to be:

- Superior Above Average Average Below Average

16. Other Comments: _____

Date: _____ Signature: _____



Victory Churches International Missions

P.O. Box 65077, North Hill Post Office, Calgary, AB T2N 4T6
Phone: 403-286-8337 Fax: 403-286-8335 www.victoryint.org Email: missions@victoryint.org

VCI MISSIONS REPORT NATION VISIT

Country _____ Date Visited _____

National Leader: _____ Cities Visited _____

Name of VCI Representative _____

Organizational Structure of the Ministry/Leadership

Number of VCI Churches in Nation _____ Number of Regions: _____

National Leader: _____ Cities Visited _____

How often does the national leader visit these regions? _____

Is there a board of directors organized for this nation? If yes, briefly describe how often they meet. Are records of these meetings kept? _____

Do you see the church planting vision of VCI in operation here? _____

Is the national leader training up a successor? _____

Pastoral Training

How often do the pastors meet together? _____

Are there regular training sessions organized for the pastors?

Are there observable areas where you see that the pastors and/or national leader require training? _____

Victory Bible College

Is there a Victory Bible College in this nation? If yes, briefly describe it's current operation (include number of students, any area of concern_____

Evangelism and Community Outreach

Describe the plans in place to reach out to the lost in this nation?_____

How are the churches meeting the needs in and of their community? (ie. poverty, education, medical assistance)_____

Revenue Generating Projects

What type of revenue generating projects does this leader currently have in place?_____

Your suggestions for revenue generating projects in this nation?_____

Future Goals/Plans

What are the goals of the National Leader for expanding the work in their nation?
i) Is it realistic? ii) What resources/finances are needed?

General

Areas of concern that you have observed?

Any suggestions on any areas you have observed that VCI Missions can better serve this nation?

Your general thoughts on the work that is being done in this nation?
