

**VICTORY CHURCHES
OF THE U.S.A.**

**Policy & Procedure
Handbook**



2011 Issue

**VICTORY CHURCHES INTERNATIONAL
USA**

Box 15063

Santa Ana, CA 92735

Telephone: (714) 966-9977 Fax: (714) 966-9988

Email: info@victoryusa.org

Website: www.victoryusa.org

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DEAR VICTORY FAMILY AND FRIENDS,



This booklet is designed to help us to stay focused, be organized, and maintain a scriptural and legal correctness.

This booklet shows how the Victory organization functions from an organizational, governmental and philosophical standpoint.

The Victory Church planting movement is based on two main foundation stones:

1. Covenant Relationships—Not Control

These relationships enable us all to have the following needs met:

Fellowship
Inspiration and Training
Partnership
Accountability
Protection from the Dangers of Isolation
(Judges 18:27-28)

2. A Common God-Given Purpose That We All Agree Upon

We have a clear statement of purpose for our local, national and international work that we have printed in most of our literature.



Contact Information:

Victory Churches of the USA

1518 Brookhollow Dr.
Santa Ana, California
92705

Phone: 714-966-9977
Fax: 714-966-9988
Email: vcimissions@victoryusa.org
Website: www.victoryusa.org

Victory Churches of Canada:

Box 65077 North Hill PO
Calgary, AB
T2N 4T6

Phone: 403-286-8337
Fax: 403-286-8335
Email: victorychurches@victoryint.org
Website: www.victoryint.org

Victory Churches of the UK:

11 Anson Street
Rugeley, Staffs
WS15-2BG UK

Phone: 011-44-188-957-6246
Fax: 011-44-188-952-3572
Email: victory@christiancentre.orangehome.co.uk
Website: www.victoryinteuropa.org

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**See Your Dreams Unfold
at VBCI!**

Our vision is not an exclusive vision but it is very distinctive. We have found that the Lord has placed this vision in the hearts of people all over the world. But many have never seen it work even though they knew it was possible, until they came in contact with the Victory family of Churches.

The Victory family of churches work together to cause the Victory vision to be fulfilled. We have found that *united action increases our effectiveness* and that *no relationship will work unless there are two parties willing to put value into it.*

Church membership agreements set forth the responsibilities of the local church to the Victory Churches and the Victory Churches toward the Local Church. Each church contributes 5% of their general income to national church planting and another 5% for overseas missions. This has been one the major factors in helping us to become the fastest growing church planting movement in our Nation.

We have Regional, National and International structures to facilitate the vision. Every church is an equal partner in the National Victory Movement.

The policy and procedures manual and organizational flow charts are constantly being updated to make way for growth and expansion. If something is not working we will change it. The policies and procedures are to help us to fulfill the vision not to hinder us.

We thank God for the gift of governments and the ability to be able to devise a simple uncomplicated plan that will help us to do our part in taking the wonderful message of Jesus Christ unto the ends of the earth.

Many thanks to you all for being willing to work together for an unselfish vision that is bigger than any one of us. God will not forget your labor of love.

For the furtherance of His Kingdom

Dr. George Hill
President and founder, VCI

Conference and Regional Conferences with the Missions Director and/or Regional Representatives.

- ✓ Check to see if the monthly Missions pledge has gone out from your local church for VCI Missions in conjunction with local church pastor.
- ✓ Help raise funds for Missions as requested by local church pastor and VCI Missions Board.
- ✓ Assist in hosting missionaries while they are in your country.

Regional Missions Representative Role and Responsibility

- ✓ Function as a resource person for the Missions Representatives and pastors in their region.
- ✓ Coordinate regional fundraising projects, with the regional leaders, pastors and missions representatives.
- ✓ Work in collaboration with VCI Missions head office to coordinate Missions trips for churches in their region.
- ✓ Organize and lead Missions meetings at VCI's regional conference.
- ✓ Organize times of fellowship, prayer, Missions training and sharing of ideas with the Missions representatives in their region.

The Basic Purpose of a National Church Planting Organization is...

1

To Raise Up and Release

5-Fold ministry giftings into Holy Spirit directed service.

2

To Plant Church-Planting Churches

That will continue to work together for the purpose of reproducing leaders and churches.

3

To Give Apostolic Oversight and Direction

To churches planted, assuring healthy growth.

The Basic Purpose of Victory Churches International is...

1

To Plant Church-Planting Organizations

In as many nations of the world as possible.

2

To Raise Up Apostolic Teams

With a key Apostolic leader in each nation.

3

To Release Developed 5-Fold Ministry

Giftings into Holy Spirit directed service to the nations.

4

To Work Together As Nations United

With a common purpose to reach the world with the Gospel of Jesus

Missions Training & Missions Trips

STATEMENT OF FAITH

“...to set in order a declaration of those things which are most surely believed among us.”

Luke 1:1

We Believe...

1. In one true and living God, eternally existing and revealed to us as the Father, Creator of all things; the Son, Jesus Christ, God Incarnate, and the Holy Spirit.
2. In the deity of Jesus Christ, His virgin birth, death for our sins, bodily resurrection, ascension unto God, and imminent return in power and glory.
3. The Holy Scriptures are the inspired and complete revelation of God's will concerning man's salvation through the grace of the Lord Jesus Christ.
4. That men are saved solely through faith in God's grace as displayed in the death and resurrection of Jesus Christ.
5. In water baptism as a public declaration that a believer has died with Christ and risen with Him to walk a life of holiness and love.
6. In the unity of all true believers as members of the universal body of Christ regardless of denominational affiliation.
7. In the celebration of the Lord's Supper as a remembrance of Jesus.
8. In the ministry of the Holy Spirit:
 - i) by the inward witness of salvation to the believer.
 - ii) by daily guidance and the growth of Christ-like character
 - iii) by the Baptism of the Holy Spirit, an experience distinct from and following the new birth, evidenced

Missions Training

- VCI's Short-Term Missions Correspondence Course (\$25.00 US) is available from VCI headquarters in California, USA, Calgary, AB, Canada and the UK. The course is available in video and paper format.
- All individuals from VCI churches who are intending to go on a Missions trip are required to take the short-term Missions course. A Missions card will be issued to each individual who passes the course.

Missions Trips:

- ✓ Mission trips should be coordinated through VCI Missions Director at head office.
- ✓ When considering a missions trip consider first going to support our VCI family in the nations of your choice.

Role & Responsibilities of the Missions Representative in the Local Church

(the missions representative was formally called missions families in the local church)

The Missions Representative from each local church will:

- ✓ Stay in close contact with their pastor about Missions awareness.
- ✓ Will keep the congregation informed about VCI Missions
- ✓ Present highlights of Missions Updates and Newsletters from head office monthly to congregation.
- ✓ Follow up to see bulletin insert of monthly Missions Report is read and inserted in the bulletin after the 15th of each month.
- ✓ Form a prayer group to pray specifically for the needs of each country represented by VCI.
- ✓ Attend the annual Missions meeting at the Annual National

3. Annual Missions Meeting

The Missions Director or the regional representative will organize a Missions meeting during the annual National Conference. This is usually held on the Saturday afternoon of the conference.

4. VCI Missions' Resource CD

A Missions Resource CD is available from the Missions head office. The CD contains photos, current projects and statistics on each nation that Victory churches are located in.

5. VCI Missions on the Internet

The Victory website, www.victoryint.org, is an excellent resource for Missions information. Photos, statistics and a list of the current projects in each nation is available online.

6. Promoting Missions in the The Local Church

An effective means of promoting Missions in the church is by using a bulletin board in the lobby of the church. We suggest:

1. Make it *visible*
2. Make it *excellent*
3. Make it *up to date*
4. Make it *informative*
5. Make it *BIG*
6. Make it *express equality for each VCI nation*

Suggestions for the Bulletin Board. Use:

- ✓ The gifted people in your church to design your board
- ✓ The local library for country statistics
- ✓ Travel Magazines for extra decorative pictures
- ✓ Maps with flag pins
- ✓ The VCI logo
- ✓ A photo of Drs. George & Hazel Hill, President and Founders of Victory Churches International
- ✓ Photos from the VCI Missions Resource CD or download them from the website and print on a color printer any size you like.
- ✓ Take a \$1 offering to buy supplies

initially by speaking with other tongues and subsequently by the manifestation of spiritual power in public testimony and service.

iv) by the manifestation of the supernatural gifts of the Spirit as listed in 1 Corinthians 12:8-10.

9. That Jesus Christ is coming again to gather all His saints unto Himself. Those who have not accepted His redemptive work on their behalf will suffer eternal separation from the Godhead and burn in the lake of fire.
10. That following His return Jesus Christ will rule and reign for one thousand years on the earth. After this there will be a new heaven and a new earth.

TEN TENETS OF VICTORY CHURCHES

1. God is the Author of Victory Churches.
2. God is the source of all our needs - financial, spiritual, physical, relational, or otherwise.
3. We have a lifetime commitment to our vision.
4. We purpose to be continually renewed in our vision and our mind.
5. People are the focus of our ministry, not programs.
6. We believe every problem can get solved.
7. Teamwork and agreement is the place of power.
8. We seek to lead through relationship rather than position
9. We are committed to increase, as opposed to maintenance
10. We hold the Word of God to be true and every contrary circumstance subject to change.

We suggest that:

1. Each church has an individual or couple designated as the Missions Representative(s).
2. Missions representatives who do not have access to email should pick up a copy of the Newsletter and Update from their local church office.
3. The Missions Update and Newsletter be made into a bulletin insert and distributed to the congregation on Missions Sunday.
4. The Missions representative be allowed to read highlights from this report to the congregation.
5. That the Missions offering be taken at the same time to help meet the VCI local church monthly Missions pledge.

These Missions Updates/Newsletter will Facilitate:

1. Accountability for monies raised on behalf of both VCI and the local church for missions.
2. Impartation of a World Vision Awareness which prevents short sightedness on behalf of both VCI and local churches.
3. Unite the Victory Churches with a common vision and purpose for world Missions.
4. Outline Missions opportunities for members of the family of Victory Churches.

2. Reports from National Leaders

- VCI Missions Director will receive reports from all countries sponsored by VCI Missions. Pictures will also be requested from the different nations.
- These reports will be used for the monthly Missions Update and Newsletter
- This will ensure accountability with the various nations as well as keeping us all informed.

VCI MISSIONS

V.C.I. Missions Statement

- ◆ To plant church planting organizations in as many nations in the world as possible.
- ◆ To raise up apostolic teams with a key apostolic leader in each nation
- ◆ To release developed 5-fold ministry giftings into Holy Spirit directed service to the nations.
- ◆ To work together as united nations with a common purpose to reach the world with the Gospel of Jesus Christ

V.C.I. Missions Budget

Our budget is met by the faithful contributions from each Victory Church on a monthly pledge basis. This is arrived at by calculating approximately 5% of the general offering.

V.C.I. Missions Communication & Promotion

It is our goal to have effective communication between VCI national leaders, pastors and leaders of local churches, congregation members and the local church and regional Missions representative.

1. Missions Updates and Newsletters

The Missions Update will be e-mailed on or before the 15th of the month to the senior pastor and the Missions representative of each church who have access to email. The Update will include a report from one of the Victory nations and information regarding upcoming Missions trips and conferences. The Missions Newsletter is printed in colour and mailed to each church 4 times per year. The newsletter contains updates from several Victory nations.

BYLAWS OF VICTORY CHURCHES USA Revised & Amended 2008

1 Membership

Membership shall consist of the following:

- 1.1 Affiliate/Voting Members (hereinafter referred to as Affiliates or Members) - those church congregations, whether incorporated or unincorporated, who have consented to and signed the membership Agreement, and accepted and adopted the Statement of Faith of VCUSA. The senior pastor of the church shall serve as the church's authorized representative to VCUSA. Members may refer to themselves as being affiliated with VCUSA.
- 1.2 Upon application and having begun financial support in accordance with the Membership Agreement, any church congregation may become a member by a favorable vote passed by a majority of members at a regular meeting of the church, and upon being received by the Board of Directors.
- 1.3 Any member wishing to withdraw from membership may do so by following the provisions for termination set forth in the Affiliation Agreement. Any member which willingly deviates from the practices stipulated in its Membership Agreement, or radically departs from the tenets of faith held by VCUSA, shall be temporarily suspended from VCUSA pending investigation by the President and the Executive Committee. Any member so dealt with shall have the right to a prompt and full hearing before the Executive prior to any final determination of the status of membership.
- 1.4 Any member/church upon a two-thirds (2/3) - majority vote of the Executive Committee, may be expelled from membership for any cause which VCUSA deems reasonable.

1 Board of Directors

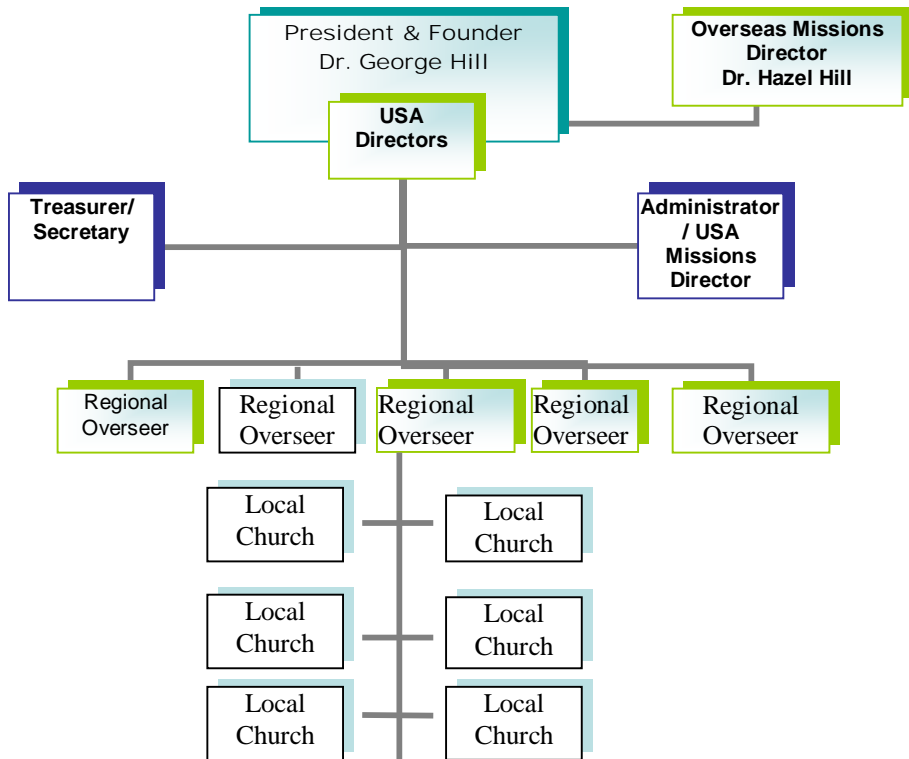
- 2.1 The Board of Directors or Board shall mean the Board of Directors of VCUSA. The Board of Directors shall be appointed by the President and approved by the Affiliate Membership by a simple majority vote, pursuant to section 6.1 herein. The Board of Directors shall consist of the President plus not less than four (4) Directors to serve as officers, and may be increased by a decision of the Board.
- 2.2 The Board of Directors shall, subject to the bylaws or directions given it by majority vote of the Membership at any meeting properly called and constituted, have final responsibility for the affairs of VCUSA. Meetings of the Board of Directors shall be held as often as required, but at least once annually. Meetings may be called by the President at his own discretion or shall be called upon written request from two (2) or more Directors. Upon receipt of such request, a meeting shall be held within ten (10) days, with the place and time of such meeting to be agreed upon between the chairman and the requesting Directors. No error or omission of giving notice of any meeting of the Board shall invalidate such meeting or make void any proceeding taken thereat, provided a quorum has been present and all Directors ratify, approve, and confirm such proceedings taken or had thereat.
- 2.3 The Board shall be under the chairmanship of the President or an appointee of the President.
- 2.4 The President has the reserve right to veto any Resolution of the Board. A two-thirds (2/3) majority of the Board, not including the President shall be a recognized veto regarding any independent decision made by the President.
- 2.5 A simple majority of the Board of Directors shall constitute a quorum.
- 2.6 The remuneration of all officers and employees of VCUSA shall be set, reviewed, and approved annually by the Board of Directors.

4. The Overseer should seek ways to maintain good contact and communication with the local pastors under his care.
5. The Direct Overseer must make himself available for help and support in times of trouble.

Regional Overseers Responsibility

1. To keep good communication with each pastor in his region by contacting each pastor at least twice a month. This could be through a personal visit, a newsletter, a phone call, fax or e-mail.
2. Organize a meeting at least once every three months where the pastors can get together for fellowship, prayer, training, encouragement and vision casting.
3. Cast vision within the region for the raising up of new leaders, the planting of new churches and the continued healthy growth of our existing churches.
4. Inform the pastors as to what is happening regionally, nationally and internationally and how they can be involved.
5. Be a promoter and supporter of the Victory Bible College so that we can train our people to fulfill key positions within the Victory movement.
6. Be in contact with the head office on a monthly basis both to receive information and input, and to share any needs, concerns or developments within the region.
7. Work together with other regional overseers and the president of VCUSA to facilitate an annual regional men's, ladies, and leadership conference.
8. An ideal size for a region of churches is from between five to seven churches. If a region has more than seven churches it should look towards dividing into two regions. If it has less than five it should seek to grow to five churches in the shortest possible time. This will help us to maintain close ties, have good fellowship and develop good regional initiatives.

Organizational Chart for Victory Churches USA



- ◆ Two representatives from each group make up the membership-the Pastor and his delegate.
- ◆ Each church gives % of their gross income for National Church Planting and Oversight and approximately 5% for World Missions.

Solving Problems Through Regional Oversight

1. If a problem occurs in a local church and outside help is required, the direct Overseer of the region should be the first one contacted.
2. If further help is required, the Regional Overseer should then contact his Overseer.
3. The local Pastor should keep in good contact with the Direct Overseer at all times.

3 Officers of the Corporation

- 3.1 Except in the case of the founding president, the President of VCUSA shall be chosen from among the Affiliate Members by a two-thirds (2/3) majority of the Board of Directors. This selection must be ratified by a two-thirds (2/3) majority of the Affiliate Membership at a special meeting called for this purpose and for which one (1) month notice has been given.
- 3.2 The tenure of office of the President shall be terminated upon voluntary resignation, or upon the successful passage of a resolution at a general meeting of the Board of Directors of VCUSA by a two-thirds (2/3) majority vote. Such resolution must be submitted in writing at least thirty (30) days prior to such meeting to the Secretary of the Board of Directors, and must be endorsed by the Signatures of at least five (5%) percent of the Affiliate Membership or (10) Affiliate Members in good standing, which ever is greater.
- 3.3 The Vice-President shall, in the event of the President's resignation or untimely removal from office, assume the duties and responsibilities of the President until such time as the office of President can be duly filled. The Vice-President or his appointee shall, in the absence or disability of the President, preside at all meetings of VCUSA and perform the other duties and exercise the powers of the President.
- 3.4 The Secretary shall keep a record of the membership of VCUSA and their addresses, send all notices of various meetings as required, and maintain minutes of all meetings. The Secretary shall have charge of all correspondence of VCUSA and shall be under the direction of the President and Board of Directors.
- 3.5 The Treasurer shall be responsible for all monies paid to VCUSA and for the deposit of the same in whatever bank the Executive may order. He shall properly account for the funds of VCUSA and keep proper books of account as may be directed. He shall present a full detailed account of receipts and disbursements to the Board whenever requested and shall prepare for submission to the annual meeting a duly audited statement of the financial records of VCUSA as hereinafter set forth, and submit a copy of same to the Secretary for the records of VCUSA. The Treasurer may appoint a designated person or firm to manage his responsibilities pursuant to this section,

subject to the approval of the Board.

- 3.6** The offices of VCUSA shall be held for one (1) year terms without limit. The Board of Directors shall annually approve by resolution one (1) of their members to act as Vice-President, one (1) of their members to act as Secretary, and one (1) of their members to act as Treasurer. The tenure of such appointments shall cease upon resolution of the Board or by voluntary resignation, or upon the election of new members pursuant to section 6.1 herein below.
- 3.7** Any vacancy occurring during the year shall be filled by appointment of the President and ratified by the Board of Directors at the next meeting.

4 Auditing

- 4.1** The books, accounts, and records of the Secretary and Treasurer shall be audited at least once each year by a duly qualified accountant or by two (2) members of VCUSA appointed by the Board of Directors for that purpose. A complete and proper statement of the standing books for the previous year. The fiscal year of VCUSA in each year shall be from January 1st to December 31st.
- 4.2** The books and records of VCUSA may be inspected by any member of VCUSA at the annual meeting provided for herein or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of the same. Each member of the Board shall at all times have access to such books and records.

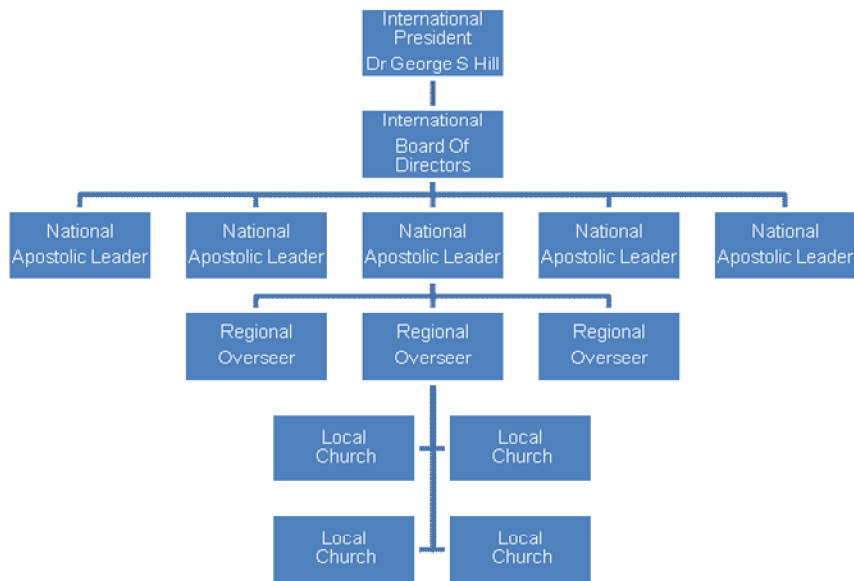
5 Meetings

- 5.1** VCUSA shall hold an annual meeting of which due notice shall be given to all members at which meeting an annual financial report shall be submitted. At this meeting all members shall approve the selection of all executive officers save for the President, who shall be chosen as per section 4.1. The officers so elected together with the President shall form the Board of Directors and shall serve until their successors are elected or installed. Any vacancy occurring during the year shall be filled

The Benefits of Working Together...

1. United action increases effectiveness.
2. Promotes fellowship and identification on a local, national, and international level.
3. Encourages visionary leadership and ever expanding vision at every level.
4. Gives access to a greater variety of resources and personnel.
5. Provides a frame work of accountability for everyone involved.
6. Affords security and protection from the dangers of isolation.
7. Puts the council of more experienced leaders at the disposal of those who need it.
8. Creates more opportunities for the release of upcoming ministers.

Organizational Chart for Victory Churches International



OUR VISION is for Victory Churches to be established and working together for a common worldwide purpose in as many different nations as is possible before the return of our Lord Jesus Christ.

Every Nation Will...

1. Incorporate a national church planting and overseeing organization.
2. Have its own National Apostolic Leader and Board of Directors.
3. Establish at least one (1) Victory Bible College with approved Victory curriculum.
4. Hold an annual Victory Conference.
5. Send delegates to VCI's International Conference.

by appointment at the next meeting of the Board of Directors, provided that it is so stated in the notice of calling such a meeting.

5.2 Meetings of the VCUSA may be called at any time by the Secretary upon the instruction of the Board. Meetings, pursuant to section 6.4 herein. Meetings shall also be called by written request on the part of not less than ten (10%) percent of the Affiliate Membership.

5.3 Notice of meetings shall be given to the Affiliate and Fellowship Members by the Board of Directors in writing to the last officially recorded business address of the members, no less than two (2) weeks preceding the date thereof. One-third (1/3) of the Affiliate Members shall be a quorum of any meeting of VCUSA, and no business of VCUSA shall be transacted at any general meeting unless a quorum is present at the commencement of business.

5.4 Every duly elected or appointed representative of the Board of Directors present at a meeting shall have the right to a single vote upon any resolution placed before the meeting.

5.5 Manner of voting on all items of business will be at the discretion of the chairman.

5.6 Fellowship Members shall have the right to be present at meetings but shall not have the right to vote.

6 Corporate Seal

6.1 The seal, an impression whereof is made on the margin hereof, shall be the seal of Victory Churches USA. The seal shall be kept in the custody of the President, and shall be used only upon authorization of the Executive Committee.

7 Execution of Documents

7.1 Contracts, documents, or any instruments in writing requiring the signature of the Corporation shall be signed by any two (2) officers thereof. The Board of Directors shall have the power to appoint an officer or officers on behalf thereof to sign specific contracts, documents, and instruments in writing.

8 Borrowing Power

8.1 VCUSA shall have the right to pledge its credit or borrow money only for such purposes and upon such terms and conditions as may be approved by a majority vote of a meeting of the Board.

9 Real Property

9.1 All property owned by VCUSA shall be registered in its name; each and every instrument in any way effecting title to VCUSA's real property by way of transfer, mortgage, or pledge shall be executed by VCUSA under VCUSA's seal and authenticated by the signatures of the President and the Secretary of VCUSA, not with standing the provisions of Article 7.2 and 8.1. The Corporation's seal and the said signatures shall not be affixed to any such instrument without the authority first had and obtained at a meeting of the Board of Directors duly held.

10 Amendment of By-Laws

10.1 The by-laws of VCUSA may be repealed, altered, or amended by special resolution enacted by an affirmative vote of at least three-quarters (3/4) of the Board of Directors at a meeting duly called for the purpose of considering the said by-law, provided that the repeal or amendment of the by-laws shall not be embodied in the by-laws of the Corporation until registration with the Corporate Registrar.

4 Transfer of Ordination

4.1 Candidates for ordination who hold current credentials of ordination with another evangelical church organization will be required to successfully pass one year proving period as outlined above. Ordination will follow the same procedure as outlined above.

Ordination Policy

1 Ordination Council

- 1.1** Membership of the council shall consist of the Executive of the Board of Directors of VCUSA.

2 Ordination Qualification

- 2.1** Candidate must fulfill the qualifications as outlined in 1 Timothy 3:1-7 in terms of maturity and character.
- 2.2** Candidates must be currently functioning in a full-time ministry.
- 2.3** Candidate must merit the recommendation of at least two (2) ordained VCUSA ministers.
- 2.4** Candidate must successfully complete a proving period under the oversight of an ordained VCUSA pastor of either:
- a) One (1) year if candidate has completed at least two (2) years of Bible College in a Victory Bible College or elsewhere; or
 - b) two (2) years if the candidate has received less than two (2) years of Bible school training.

3 Ordination Procedure

- 3.1** The pastor who has oversight of the candidate (s) shall submit the completed and signed "Ordination Request Form" to the President of VCUSA.
- 3.2** The candidate shall be interviewed in person by the president or the president's designated representative of VCUSA and his pastor.
- 3.3** The ordination certificate shall be signed by the President of VCUSA.

11 Rules and Regulations

- 11.1**The Board may prescribe such rules and regulations not inconsistent with these by-laws relating to the management and operation of VCUSA as it deems expedient, provided that such rules and regulations shall have force and effect only until the next annual meeting of the Affiliate Members of the corporation when they may be accepted, rejected, or amended.

12 Position Statements

- 12.1**VCUSA may, from time to time, issue a Position Statement addressing important issues of Christian faith and practice. Such Statements, when duly presented to and ratified by a majority of the Affiliate Members, shall be considered of equal authority as the VCI Statement of Faith and shall be adopted by all Affiliate Members.

13 Winding Up

- 13.1**In the event of dissolution or winding up of the corporation, all of its remaining assets after payment of its liabilities shall be distributed to one (1) or more Christian charities adhering to the Statement of Faith of VCUSA

14 Interpretation

- 14.1**In these by-laws and all other by-laws of VCUSA hereafter passed, the gender and number shall be read in context, and references to persons shall include firms and corporations. The terms "President" and "Chairman" are synonymous. The term "Corporation" shall mean the Organization of Victory Churches USA.

BYLAWS OF A LOCAL CHURCH CONSTITUTION

1 Membership

- 1.1** Membership shall consist of those persons who, as in John 3:3-15 have been born again, baptized in water by immersion, and have received the baptism of the Holy Spirit according to Acts 2:4, or who believe in it and adhere to the Statement of Faith of the Church, and have attended regularly the services of the Church for at least three (3) months and support the work of God with their tithes and offerings and have completed a foundational new members class that includes Victory Churches USA principles and vision.
- 1.2** A member may at any time resign from membership of the Church by providing the Secretary with written notice.
- 1.3** Any member who is willfully absent from regular church services for a period of three (3) consecutive months, or radically departs from the tenets of faith held by the Church shall be temporarily suspended, pending investigation by the Board. Any member so dealt with shall have the right to a prompt full hearing before the Board prior to any final determination of his membership.
- 1.4** Any member disregarding the obligations assumed by membership will be automatically suspended without having any cause or action whatsoever against the Church or any officer thereof.

2 Board of Directors

- 2.1** The Board shall consist of the pastor, and not less than four (4) other qualified leaders in good standing according to the Scriptural qualifications for Elders and Deacons. They will be recommended by the pastor, affirmed by the congregation and Regional Overseer, and approved by the other members of the Board. It is recommended that one of these leaders be the Regional Overseer, or their designate. All persons so appointed must meet the requirements of Scripture according to Acts 6:3, 1 Timothy 3:1-7.

VCUSA POSITION STATEMENT – Church Facility Usage – Adopted June 2007

Whereas Sec 13.1 of the VCI bylaws provides for the drafting of Position Statements pertaining to important matters of faith and Christian practice in order to enlarge upon and clarify our Articles of Faith;

And whereas the VCI Statement of Faith, Article 3 indicates that we hold that “the Holy Scriptures are the inspired and complete revelation of God’s will concerning man’s salvation through the grace of the Lord Jesus Christ” meaning that we look to the Word of God as our final authority in all matters of faith and Christian practice;

And whereas the following Statement is deemed to be in conformity with the VCUSA Statement of Faith and Biblical standards as interpreted and applied by VCUSA; and has been duly drafted and approved by the VCI Executive and Affiliate Membership;

We declare: The Word of God states we are to “...have no fellowship with the unfruitful works of darkness” (Ephesians 5:11). Therefore it is against our policy to allow any of our facilities to be used for activities that are deemed not to be in conformity with the Victory Churches Statement of Faith and Biblical standards as interpreted and applied by VCUSA .

VCUSA POSITION STATEMENT

– Definition Of Marriage –

Adopted June 2007

Whereas Sec 13.1 of the VCI bylaws provides for the drafting of Position Statements pertaining to important matters of faith and Christian practice in order to enlarge upon and clarify our Articles of Faith;

And whereas the VCI Statement of Faith, Article 3 indicates that we hold that “the Holy Scriptures are the inspired and complete revelation of God’s will concerning man’s salvation through the grace of the Lord Jesus Christ” meaning that we look to the Word of God as our final authority in all matters of faith and Christian practice

And whereas the following Statement is deemed to be in conformity with the VCUSA Statement of Faith and Biblical standards as interpreted and applied by VCUSA; and has been duly drafted and approved by the VCI Executive and Affiliate Membership;

We assert the Word of God; the Holy Bible is true in all circumstances. According to the Word of God, marriage was instituted originally by God and not man and therefore is God’s to define. God has defined marriage in scripture as: *a man shall leave his father & mother & be joined to his wife, & they shall become one flesh* (Genesis 2:24; Matthew 19:5; Mark 10:6-7; 1 Corinthians 16:16; Ephesians 5:31). Based on these scriptures and others we are in agreement with the traditional definition of marriage as:

A marriage is the union of one man to one woman to the exclusion of all others.

VCUSA member churches will only consider performing marriages consistent with this traditional definition of marriage. VCUSA ministers are therefore not permitted to perform any marriage that does not conform with this definition. Neither are any Victory church facilities, whether owned or leased by the church, to be utilized in any way that does not conform to and support this definition of marriage. Other limitations for performing weddings may also be added at the discretion of the local church.

- 2.2 The property and business of the Church shall be managed by the board, of whom a simple majority shall constitute a quorum.
- 2.3 The Board shall be under the chairmanship of the pastor or an appointee of the pastor.
- 2.4 The Board shall call meetings of the Church, keep proper books of accounts thereof and deposit all monies of the Church received in a reputable financial institution and perform all those functions normally preformed by the Board of a Corporation.
- 2.5 The pastor has the reserve right to veto any resolution placed before the Board and a two-thirds (2/3) majority of the Board shall have the right to veto any independent decision made by the pastor.
- 2.6 Meetings of the Directors may be called by the pastor and shall be called upon the written request from two (2) or more Directors. Members of the Board shall be given at least (1) meeting per year of the Board. No error or omission of giving notice of any meeting shall invalidate such meeting or make void any proceedings taken thereat, provided a quorum has been present and all Directors ratify, approve and confirm such proceedings.

3 Pastors

- 3.1 A candidate for pastor of the Church shall first be approved by VCUSA and the Regional Overseer, and then chosen by a two-thirds (2/3) majority of the Board following which the selection of the Board must be ratified by a two-thirds (2/3) majority of the general membership at a special meeting called for the purpose and for which one (1) month’s notice has been given the membership.
- 3.2 The pastor’s tenure may be terminated by resolution of a two-thirds (2/3) majority of the membership and the motion therefore must be submitted to the Board in writing and endorsed with the signatures of at least five (5) members in good standing; and approved by the Board at least one (1) month prior to such meeting of the membership.

4 Deacons

- 4.1 Deacons shall consist of members having the qualifications referred to in Acts 6:3 and 1 Timothy 3:1-13. They serve as assistants to the pastor and elders in caring for the practical needs of the church, and may serve as determined by the pastor and board. They are recommended by the church and appointed by the pastor and board. Their tenure shall be for one year, and shall be reviewed and may be reaffirmed by the pastor and board thereafter. No member shall be eligible for the position of Deacon until they have proved themselves by being a member in good standing for at least one (1) year.
- 4.2 In all cases of deaconship, tenure shall cease by voluntary resignation, loss of membership in the Church, unchristian or immoral conduct, or by failure to fulfill duties of the office.

5 Elders

- 5.1 Elders assist the pastor as the overseers of all matters for the local church, and in the spiritual affairs of the church as directed by the pastor. They are recommended by the pastor with the consent of the Regional Overseer, and approved by the local church Board. Such persons may also be appointed by the pastor to function as a voting member of the Board. Such person shall have the character qualifications referred to in 1 Timothy 3:1-7.
- 5.2 The tenure of an elder shall be for one (1) year and shall be reviewed and may be reaffirmed by a decision of the pastor and board thereafter.
- 5.3 Tenure shall cease by voluntary resignation, loss of membership in the Church, unchristian or immoral conduct, or by failure to fulfill duties of the office

- 11. That VCUSA will endeavor to provide speakers, workers, and other ministry as requested.
- 12. That VCUSA will endeavor to provide coordination for missions and church planting efforts of VCUSA churches.
- 13. That this agreement does not imply the creation of a partnership, joint venture, or relationship of principal and agent; but the relationship between these parties shall be that of independent contractors. Neither party shall be responsible for any legal or financial obligations or liabilities of the other party whatsoever.
- 14. That this agreement, when duly signed by the proper officers of VCUSA and of this church shall constitute a contract of affiliation.
- 15. That the termination of this contract shall occur through a vote of the church's governing body in keeping with its constitution, or by a decision of the board of directors of VCUSA. The church hereby agrees that no motion of termination shall be carried until opportunity has been provided for VCI or its representatives to address the governing council and the congregation of the church. Notice of such meeting must be given in writing not less than thirty (30) days in advance. In the event that reconciliation is not possible, the church hereby agrees that any and all materials identifiable as being associated with VCUSA will be surrendered and their use discontinued and that the church shall discontinue the use of the word "Victory" in its name.

Victory Churches Of The USA
Membership Agreement
Affiliate/Voting

For the purpose of furthering the preaching of the Gospel of the Lord Jesus Christ, that souls may be saved, ministers raised up and churches planted;

Name of Church

While recognizing the right of sovereignty in the conduct of it's affairs, hereby enters into a cooperative agreement with

VICTORY CHURCHES OF THE USA INTERNATIONAL
(hereafter referred to as VCUSA)

and shall fully participate in both the privileges and responsibilities enjoined therein, namely;

1. That the church agrees to adopt the Statement Of Faith of VCUSA.
2. That the name of the church will be subject to the approval of VCUSA and in addition may adopt the logo and trademarks of VCUSA.
3. That the church agrees to submit to the governing of VCI as outlined in the by-laws of VCUSA.
4. That the church agrees to contribute 5% of its gross general receipts to VCI on a regular and monthly basis, to be disbursed at the discretion of the Board of Directors of VCUSA.
5. That the church agrees to contribute 5% of its gross general receipts to VCI on a regular and monthly basis, to be disbursed at the discretion of the Board of Directors of VCUSA for international missions.
6. That the church agrees to seek the approval of VCUSA and the Regional Overseer in appointing its senior pastor.
7. That the senior pastor or his appointee shall represent the church at the general annual meeting of VCUSA.
8. That VCUSA agrees to provide the necessary credentials for approved ministers.
9. That VCUSA agrees to provide counsel and advice to pastors and local churches when such is actively sought.
10. That VCUSA agrees to communicate information pertaining to events and services that are of interest and benefit to all VCUSA churches.

6 Officers

- 6.1 The Board of Directors shall appoint a Treasurer and a Secretary. The pastor shall serve as Chairman.
- 6.2 The Chairman shall preside at all meetings of the church and the Board.
- 6.3 The Secretary shall in the absence of the Chairman perform the duties and exercise the power of the Chairman. It shall be the duty of the Secretary to attend all meetings of the church and of the Board, and to keep record of all members of the Church and their addresses, send all notices of various meetings as required, and shall have charge of the correspondence of the Church and be under the direction of the Chairman and the Board.
- 6.4 The Treasurer shall be responsible for the custody of the funds and securities of the church, and shall keep full and accurate accounts of all assets, liabilities, receipts and disbursements of the church and shall make all deposits as the Board directs. The treasurer shall render to the Board when required, accounts of transactions and a statement of the financial position of the Church.

7 Meetings

- 7.1 Meetings of the Church shall be held as decided by the Board, and shall be called upon receipt by the Board of a special written request on the part of not less than ten (10%) percent of the membership. There shall be at least one (1) annual general meeting of the Church including the annual financial report.
- 7.2 Notice of meetings shall be given to the membership at the Church's Sunday services on two (2) Sundays immediately preceding the date of any meetings. Such notice is to be in writing and by general announcement from the pulpit in the assembly.
- 7.3 One-third (1/3) of the members of the Church being personally present shall be a quorum of any meeting of the Church and no business of the Church shall be transacted unless a quorum be present.

7.4 Each member of the Church present at a meeting shall have the right to a single vote, and voting may be by show of hands or secret ballot upon resolution.

7.5 Every resolution made shall be either accepted or rejected by majority vote, save for special resolutions which must be passed by at least three-quarter (3/4) of the votes cast.

8 Execution of Documents and Seal

8.1 The seal, an impression whereof is made to the margin hereof, shall be the seal of the church and shall be kept in the custody of the chairman, used only with the consent of the Board.

8.2 Contracts, documents or instruments in writing requiring the signature of the Church shall be signed by any two (2) officers.

9 Borrowing Power

9.1 The Church shall have the right to pledge its credit or borrow money only for such purposes and on such terms and conditions as may be approved by majority vote of the Board.

10 Real Property

10.1 All property owned by the Church shall be registered in the Church's name.

11 Financial Accountability

11.1 The members, may upon resolution, appoint a chartered accountant to review the accounts and such appointed auditor shall not be a member of the Board.

12 Financial Year

12.1 Unless otherwise decided by the Board, the fiscal year end of the Church shall be December 31.

13 Amendment of By-Laws

13.1 These By-Laws or any subsequent By-Laws may be amended by special resolution of the membership.

14 Rules and Regulations

14.1 The Board may prescribe such rules and regulations not inconsistent with these By-Laws, provided that such will only have force and effect until the next meeting of the members of the Corporation when they must be ratified.

15 Winding Up

15.1 In the event of dissolution or winding up of the Church, all of its remaining assets after payment of its liabilities shall be given to Victory Churches of Canada for future church planting.

16 Interpretation

16.1 These By-Laws shall be read with all changes in number and gender as required by the context.